

January 19, 2022 Agenda

Regular Meeting of Trustees

The regular meeting of the Board of Trustees of School District #35 has been scheduled for **Wednesday, January 19, 2022 at 6:00pm** in the District Board Room. (All policies can be found at www.gallatingatewayschool.com.) The Board meeting will also be available via Zoom webinar – details below the agenda.

Call to Order

Pledge of Allegiance

Presiding Trustee's explanation of procedures

Public Comment- Non Agenda Items- Sign in sheet

GUEST: Clayton Peacock Gallatin Village Update

Consent Agenda

Finance: Approve Warrants

Old Business

COVID 19 Update

Consider Revisions to Safe Return to School Plan

Superintendent's Report

New Business

Action Items:

Consider Proposal from YMCA for Later Gators – Kurt Turner, CEO of Gallatin Valley YMCA

Appointment of Temporary Election Clerk(s)

School Election Calendar Overview

- Resolution Calling for Election- Regular Election, Building Reserve Levy

Consider Hiring Wrestling Coach for 2022 season

Consider Hiring Asst. Cook

Consider Hiring Business Manager

Consider Hiring Trainer for Business Manager

Consider Extension of Superintendent Contract

Discussion:

Finance – Budget vs Actual

Discussion of Workshop Dates for Building Reserve Levy

Discuss opening of negotiations with Montana Federation of Public Employees

Determine Board Self-Evaluation Process

Next Meetings:

Special Committee Meeting- February 4, 2022 @ 10am- agenda setting

Regular Meeting- February 16, 2022 @ 6pm

Adjournment

“The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens.”

Excerpt from GGS Policy #1441- Audience Participation

Audience Participation

The Board recognizes the value of public comment on educational issues and the importance of involving members of the public in its meetings. The Board also recognizes the statutory and constitutional rights of the public to participate in governmental operations. To allow fair and orderly expression of public comments, the Board will permit public participation through oral or written comments during the “public comment” section of the Board agenda and prior to a final decision on a matter of significant interest to the public. The Chairperson may control such comments to ensure an orderly progression of the meeting.

Individuals wishing to be heard by the Chairperson shall first be recognized by the Chairperson. Individuals, after identifying themselves, will proceed to make comments as briefly as the subject permits. The Chairperson may interrupt or terminate an individual’s statement when appropriate, including when statements are out of order, too lengthy, personally directed, abusive, obscene, or irrelevant. The Board as a whole shall have the final decision in determining the appropriateness of all such rulings. It is important for all participants to remember that Board meetings are held in public but are not public meetings. Members of the public shall be recognized and allowed input during the meeting, at the discretion of the Chairperson.

Cross Reference: 1420 School Board Meeting Procedure

Legal Reference: Article II, Section 8, Montana Constitution – Right of participation
Article II, Section 10, Montana Constitution – Right of privacy
§§ 2-3-101, et seq., MCA Notice and Opportunity to Be Heard

Hi there,

You are invited to a Zoom webinar.

When: Jan 19, 2022 06:00 PM Mountain Time (US and Canada)

Topic: Regular or Special Meeting of the Trustees

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/84745423162?pwd=SWdDZitNTnBBNm51SnU0K3pEMjhQQT09>

Passcode: XiZm5n

Or One tap mobile :

US: +16699006833,,84745423162#,,,,*866969# or +12532158782,,84745423162#,,,,*866969#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592
or +1 312 626 6799

Webinar ID: 847 4542 3162

Passcode: 866969

“The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens.”

International numbers available: <https://us02web.zoom.us/j/kbehfNfBXr>

Zoom procedures:

1. *Login details are on the district website-- See District Calendar*
2. *Please ensure your mic is muted until called upon by the Chair*
3. *Public Comment is accepted two times during the meeting:*
 - a. *During non-agenda public comment for items not on the agenda*
 - b. *When the Chair opens it for public comment as determined appropriate*
4. *To participate from a mobile device or computer:*
 - a. *Please use the "Raise Hand" button under "Participants" button at the bottom of your screen*
 - b. *Once called on please unmute yourself to provide comments*
5. *To participate from a phone when dialed in:*
 - a. **9 to raise and lower hand for public comment*
 - b. *Once called on please press *6 to unmute yourself to provide comment*

"The Gallatin Gateway School community empowers our students to take responsibility for their learning so they may achieve their individual potentials as lifelong learners and productive citizens."

* ... Over spent expenditure

| Claim | Warrant | Vendor #/Name | Amount | | | | Acct/Source/ | | |
|--------|---------|--|-------------|-------|----------|-----------|--------------|------|--|
| Line # | | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Prog-Func | Obj | Proj | |
| 3076 | | 228 CENTURYLINK | 330.56 | | | | | | |
| 1 | | 4067534415 12/04/21 4067634415230B Service | 330.56 | | 101 80 | 100-2300 | 531 | | |
| 3077 | | 229 CENTURYLINK | 20.91 | | | | | | |
| 1 | | 247083116 12/20/21 PHONE- LONG DISTANCE | 18.02 | | 101 80 | 100-2300 | 531 | | |
| 2 | | 247083116 12/20/21 PHONE- LONG DISTANCE | 2.89 | | 110 80 | 100-2300 | 531 | | |
| 3078 | | 1330 DENNING, DOWNEY & ASSOCIATES CPA'S | 325.00 | | | | | | |
| 1 | | 15050 12/15/21 AUDITOR- BMS CLOUD ACCESS | 325.00 | | 101 80 | 100-2300 | 331 | | |
| 3081 | | 701 MCGRAW-HILL SCHOOL EDUCATION | 8,692.37 | | | | | | |
| 1 | | 12349001 12/15/21 3rd online 6 yr sub | 1,818.75* | 22136 | 115 80 | 785-1000 | 640 | 785 | |
| 2 | | 24409001 12/13/21 4th online 6 yr subscript | 2,068.50* | 22136 | 115 80 | 785-1000 | 640 | 785 | |
| 3 | | 12349001 12/13/21 us hstr stdnt online 6 yr | 4,182.00* | 22136 | 115 80 | 785-1000 | 640 | 785 | |
| 4 | | shipping | 623.12* | 22136 | 115 80 | 785-1000 | 640 | 785 | |
| 3082 | | 1724 PURITAN COMMERCIAL CLEANING & | 12,208.00 | | | | | | |
| 1 | | 30454 01/01/22 MONTHLY CUSTODIAL CLEANING | 4,761.12 | | 101 80 | 100-2600 | 433 | | |
| 2 | | 30454 01/01/22 MONTHLY CUSTODIAL CLEANING | 1,220.80 | | 110 80 | 100-2600 | 433 | | |
| 3 | | 30454 01/01/22 MONTHLY CUSTODIAL CLEANING | 122.08 | | 117 80 | 610-2600 | 433 | | |
| 4 | | 28763 08/01/21 MONTHLY CUSTODIAL CLEANING | 4,761.12 | | 101 80 | 100-2600 | 433 | | |
| 5 | | 28763 08/01/21 MONTHLY CUSTODIAL CLEANING | 1,220.80 | | 110 80 | 100-2600 | 433 | | |
| 6 | | 28763 08/01/21 MONTHLY CUSTODIAL CLEANING | 122.08 | | 117 80 | 610-2600 | 433 | | |
| 3084 | | 1857 SUMMIT FIRE AND SECURITY | 771.00 | | | | | | |
| 1 | | 510100224 12/20/21 FIRE EXTINGUISHER SERVICE | 771.00 | | 101 80 | 100-2600 | 440 | | |
| 3083 | | 1110 SYSCO FOOD SERVICES OF MT | 1,537.42 | | | | | | |
| 1 | | 343567562 12/14/21 FOOD AND SUPPLIES FOR LUNCH | 1,537.42 | | 112 82 | 910-3100 | 630 | | |
| 3085 | | 420 US FOODS | 2,549.17 | | | | | | |
| 7 | | 4870588 09/15/21 FOOD SERVICES PROGRAM | 28.29 | | 112 81 | 910-3100 | 630 | | |
| 8 | | 5804495 11/05/21 FOOD SERVICES PROGRAM | 497.69 | | 112 82 | 910-3100 | 610 | | |
| 9 | | 5836631 11/05/21 FOOD SERVICES PROGRAM | 49.53 | | 112 82 | 910-3100 | 630 | | |
| 10 | | 3154988 11/17/21 FOOD SERVICES PROGRAM | 638.82 | | 112 82 | 910-3100 | 630 | | |
| 11 | | 3640333 12/13/21 FOOD SERVICES PROGRAM | 480.57 | | 112 82 | 910-3100 | 630 | | |
| 12 | | 3967190 12/30/21 FOOD SERVICES PROGRAM | 949.30 | | 112 82 | 910-3100 | 630 | | |
| 13 | | 5905476CR 11/06/21 CREDIT ON ACCOUNT | -9.22 | | 112 82 | 910-3100 | 630 | | |
| 14 | | 5514471CR 10/25/21 CREDIT ON ACCOUNT | -30.40 | | 112 82 | 910-3100 | 630 | | |
| 15 | | 5913624CR 11/08/21 CREDIT ON ACCOUNT | -30.59 | | 112 82 | 910-3100 | 630 | | |
| 16 | | 5925467CR 11/10/21 CREDIT ON ACCOUNT | -21.51 | | 112 82 | 910-3100 | 630 | | |
| 17 | | 5981440CR 11/03/21 CREDIT ON ACCOUNT | -3.31 | | 112 82 | 910-3100 | 630 | | |

of Claims 8 Total: 26,434.43

| Fund/Account | Amount |
|--------------------------|-------------|
| 101 GENERAL | |
| 101 | \$10,966.82 |
| 110 TRANSPORTATION | |
| 101 | \$2,444.49 |
| 112 FOOD SERVICE | |
| 101 | \$4,086.59 |
| 115 MISC. PROGRAMS | |
| 101 | \$8,692.37 |
| 117 ADULT EDUCATION FUND | |
| 101 | \$244.16 |
| Total: | \$26,434.43 |

* ... Over spent expenditure

| Claim | Warrant | Vendor #/Name | Amount | | | Acct/Source/ | | |
|--------|---------|--|-------------|-------|----------|--------------|-----|------|
| Line # | | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Prog-Func | Obj | Proj |
| 3086 | | 1858 ALL CITY TRUCKING | 800.00 | | | | | |
| 1 | | 859038 12/04/21 SNOW REMOVAL 12-7,14,20,30 | 800.00 | | 101 80 | 100-2600 | 433 | |
| 3087 | | 43 ALSCO-AMERICAN LINEN DIVISION | 62.79 | | | | | |
| 1 | | 1726054 01/10/22 Linens | 62.79 | | 101 80 | 100-2600 | 610 | |
| 3088 | | 132 BLACK MOUNTAIN SOFTWARE | 8,959.00 | | | | | |
| 1 | | 27583 01/01/22 BMS- CLOUD HOSTING | 3,233.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 2 | | 27583 01/01/22 BMS- DAILY TIME CARDS | 538.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 3 | | 27583 01/01/22 BMS- CREDIT CARD MNGR | 356.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 4 | | 27583 01/01/22 BMS- CHECK SIGNER | 29.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 5 | | 27583 01/01/22 BMS-CHECK SIGNER | 29.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 6 | | 27583 01/01/22 BMS- ACH/DIRECT DEP | 100.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 7 | | 27583 01/01/22 BMS- ACCOUNTING | 1,862.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 8 | | 27583 01/01/22 BMS- BUDGET PREP | 745.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 9 | | 27583 01/01/22 BMS-PAYROLL | 1,358.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 10 | | 27583 01/01/22 BMS-REMOTE REQUISITIONS | 333.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 11 | | 27583 01/01/22 BMS- PURCHASE ORDERS | 376.00 | 22053 | 101 80 | 100-2500 | 680 | |
| 3089 | | 1856 BRIDGER MOUNTAINS MEDICAL | 160.00 | | | | | |
| 1 | | 002 12/15/21 AHA CPR/FIRST AID CLASS | 160.00 | 22187 | 101 80 | 100-2300 | 330 | |
| 3096 | | 197 BUILDING CODES BUREAU/BOILER | 124.00 | | | | | |
| 1 | | 12/14/21 BOILER LICENSE-26456- MTB | 31.00 | | 101 80 | 100-2600 | 810 | |
| 2 | | 12/14/21 BOILER LICENSE-26455- MTB | 31.00 | | 101 80 | 100-2600 | 810 | |
| 3 | | 12/14/21 BOILER LICENSE-15305- MTB | 31.00 | | 101 80 | 100-2600 | 810 | |
| 4 | | 12/14/21 BOILER LICENSE-15304- MTB | 31.00 | | 101 80 | 100-2600 | 810 | |
| 3090 | | 262 COMMERCIAL ENERGY OF MONTANA INC | 466.09 | | | | | |
| 1 | | NWE068372 01/05/22 GAS ON NWE | 416.09 | | 101 80 | 100-2600 | 411 | |
| 2 | | NWE068372 01/05/22 GAS ON NWE | 50.00 | | 117 80 | 610-2600 | 411 | |
| 3091 | | 441 GALLATIN GATEWAY WATER & SEWER | 1,786.08 | | | | | |
| 1 | | 5497 12/31/21 Nov and Decr Water/Sewer | 1,786.08 | | 101 80 | 100-2600 | 420 | |
| 3092 | | 577 KELLEY CONNECT | 213.14 | | | | | |
| 1 | | IN962186 01/04/22 COPIER- MAIN OFFICE | 213.14 | | 101 80 | 100-2300 | 550 | |

01/14/22
13:08:59

GALLATIN GATEWAY ELEMENTARY
Claim Approval List
For the Accounting Period: 1/22

Page: 2 of 4
Report ID: AP100

* ... Over spent expenditure

| Claim | Warrant | Vendor #/Name | Amount | | | | Acct/Source/ | | |
|--------|---------|--|-------------|-------|-----------------|-----------|--------------|------|--|
| Line # | | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Prog-Func | Obj | Proj | |
| 3095 | | 701 MCGRAW-HILL SCHOOL EDUCATION | 2,232.36 | | | | | | |
| 1 | | 1206696080 12/20/21 Banks Impact SS and US His | 2,068.50* | 22136 | 115 80 785-1000 | | 640 | 785 | |
| 2 | | 1206696080 12/20/21 HIS | 163.86* | | 115 80 785-1000 | | 640 | 785 | |
| 3097 | | 856 NORTHWESTERN ENERGY | 2,187.58 | | | | | | |
| | | ELECTRICITY | | | | | | | |
| | | POWER-LIGHTS | | | | | | | |
| | | NATURAL GAS | | | | | | | |
| 1 | | 0178032-9 01/05/22 ELECTRICITY | 1,166.62 | | 101 80 100-2600 | | 412 | | |
| 2 | | 0178032-9 01/05/22 ELECTRICITY | 64.69 | | 110 80 100-2600 | | 412 | | |
| 7 | | 0178032-9 01/05/22 NATURAL GAS | 541.45 | | 101 80 100-2600 | | 411 | | |
| 8 | | 0178032-9 01/05/22 GAS STATE AND LOCAL TAXES | 414.82 | | 101 80 100-2600 | | 411 | | |
| 3098 | | 1859 REINHARDT, BRENTON | 44.37 | | | | | | |
| 1 | | 011222 01/12/22 JH GIRLS GAME | 36.00* | | 184 81 720-3502 | | 340 | | |
| 2 | | 011222 01/12/22 MILEAGE SHARED | 8.37* | | 184 81 720-3502 | | 340 | | |
| 3099 | | 1860 ROBBINS, KASIDY | 44.37 | | | | | | |
| 1 | | 011222 01/12/22 JH GIRLS GAME | 36.00* | | 184 81 720-3502 | | 340 | | |
| 2 | | 011222 01/12/22 MILEAGE SHARED | 8.37* | | 184 81 720-3502 | | 340 | | |
| 3100 | | 1857 SUMMIT FIRE AND SECURITY | 480.00 | | | | | | |
| 1 | | 510100309 01/01/22 FIRE MONITORING SERVICE 202 | 480.00 | | 101 80 100-2600 | | 440 | | |
| 3101 | | 1110 SYSCO FOOD SERVICES OF MT | 3,305.37 | | | | | | |
| 1 | | 343447706 09/25/21 FOOD AND SUPPLIES FOR LUNCH | 50.75* | | 112 82 910-3100 | | 630 | | |
| 2 | | 343595138 01/04/22 FOOD AND SUPPLIES FOR LUNCH | 2,006.45 | | 112 81 910-3100 | | 630 | | |
| 3 | | 343605004 01/11/22 FOOD AND SUPPLIES FOR LUNCH | 1,248.17* | | 112 82 910-3100 | | 630 | | |
| 3102 | | 1853 TEXTHELP INC | 630.00 | | | | | | |
| 1 | | 54510 12/17/21 Student license texthelp | 630.00* | 22165 | 128 80 100-1000 | | 680 | | |
| 3103 | | 666 THOMAS, LORRIE | 100.00 | | | | | | |
| 1 | | 123021 12/30/21 BACTERIOLOGICAL- DEC | 98.00 | | 101 80 100-2600 | | 421 | | |
| 2 | | 112721 12/30/21 BACTERIOLOGICAL- DEC | 2.00 | | 117 80 610-2600 | | 421 | | |

01/14/22
13:08:59

GALLATIN GATEWAY ELEMENTARY
Claim Approval List
For the Accounting Period: 1/22

Page: 3 of 4
Report ID: AP100

* ... Over spent expenditure

| Claim | Warrant | Vendor #/Name | Amount | | | Acct/Source/ | | |
|--------|---------|---|------------------|-------|----------|--------------|-----|------|
| Line # | | Invoice #/Inv Date/Description | Line Amount | PO # | Fund Org | Prog-Func | Obj | Proj |
| 3104 | | 1836 TODD WATKINS CONSULTING SERVICES, | 2,427.25 | | | | | |
| 1 | | GG010522 01/05/22 CONTRACT FIN SERVICES-DEC | 2,427.25 | | 101 80 | 100-2300 | 330 | |
| 3105 | | 1823 TRIPLE R MITIGATION LLC | 975.00 | | | | | |
| 1 | | 3616 12/17/21 RADON MITIGATION | 975.00* | 22056 | 115 80 | 785-2600 | 440 | 785 |
| 3106 | | 420 US FOODS | 2,046.30 | | | | | |
| 7 | | 4094767 01/06/22 FOOD SERVICES PROGRAM | 593.65 | | 112 81 | 910-3100 | 630 | |
| 8 | | 4154998 01/10/22 FOOD SERVICES PROGRAM | 613.34 | | 112 81 | 910-3100 | 630 | |
| 9 | | 4154988 01/10/22 FOOD SERVICES PROGRAM | 136.53 | | 112 81 | 910-3100 | 610 | |
| 10 | | 4234181 01/13/22 FOOD SERVICES PROGRAM | 29.63 | | 112 81 | 910-3100 | 630 | |
| 11 | | 4234180 01/13/22 FOOD SERVICES PROGRAM | 673.15 | | 112 81 | 910-3100 | 630 | |
| | | # of Claims 19 | Total: 27,043.70 | | | | | |

27,043.70

| Fund/Account | Amount |
|------------------------------------|-------------|
| 101 GENERAL | |
| 101 | \$17,649.24 |
| 110 TRANSPORTATION | |
| 101 | \$64.69 |
| 112 FOOD SERVICE | |
| 101 | \$5,351.67 |
| 115 MISC. PROGRAMS | |
| 101 | \$3,207.36 |
| 117 ADULT EDUCATION FUND | |
| 101 | \$52.00 |
| 128 TECHNOLOGY FUNDS | |
| 101 | \$630.00 |
| 184 STUDENT ACTIVITY/EXTRACURRICUL | |
| 101 | \$88.74 |
| Total: | \$27,043.70 |

| | September 30, 2021 | October 31, 2021 | November 11, 2021 | December 11, 2021 | January 14, 2022 | Total |
|---------------------------------|--------------------|------------------|-------------------|-------------------|------------------|-------|
| Total Positives in Month | 1 | 14 | 2 | 0 | 17 | 34 |
| Non-School Quarantines in Month | 4 | 18 | 2 | 0 | 17 | 41 |
| School quarantines in Month | 0 | 14 | 0 | 0 | 24 | 38 |
| | | | | | | |
| | | | | | | |
| Tests performed at GGS | 25 | 78 | 16 | 3 | 43 | 165 |
| | | | | | | |

Gallatin Gateway School District

Plan for Safe Return to In-Person Instruction and Continuity of Services

DRAFT 5 Task Force 1/5/22

Date of Adoption: August 18, 2021

Revision Dates: 9/20/21, 1/5/22

SAFETY MEASURES

The District is taking the following measures to safely provide in-person instruction, including consideration of guidance by the CDC and state and local health officials as follows:

Wearing of Masks

- All individuals are recommended to follow the CDC guidelines for the universal and correct wearing of face shields or masks in the building.
- The decision regarding the recommendation for the universal and correct wearing of face shields or masks in the building is at the discretion of the individual or, in the case of a student, their parent or guardian
- The universal and correct wearing of face shields or masks are required on school buses
- GGS will supply every student and make available to all visitors a washable cloth or disposable face mask.

Physical Distancing

- Individuals will maintain a three-foot distance, described as their “Social Bubble,” in the classrooms, cafeteria, buses and other indoor spaces. In instances where a three-foot distance is not manageable, the close proximity of individuals will occur in time periods of less than 15 minutes.
- Clear Desk Carrels are provided for each student when needed for a physical barrier
- Floor markers and assigned seats in classrooms, on buses, and in the cafeteria will assist with helping students maintain three-foot distancing and providing contact tracing information.
- No more than two students at any one time will be allowed in any of the public restrooms.
- We encourage instruction to be held outdoors, and learning spaces and portable desks are available.

Handwashing and Respiratory Etiquette

- All individuals will wash or sanitize their hands when entering or leaving the building, after recess, and prior to breakfast and lunch
- The district provides hand sanitizer in every instructional area, at the front entrance, in the cafeteria, and in the gymnasium
- Students and Staff will receive direct instruction regarding proper coughing/sneezing etiquette as recommended by the CDC, and visual aids will be posted in public areas.

Cleaning and Maintaining Healthy Facilities (including improving ventilation)

- Buses will be sanitized after each route.
- Touchless systems are provided in the Library, in restrooms, and in the cafeteria.
- Individuals use personal water bottles – no water fountains remain in the school
 - Nightly sanitizing of all classroom desks, tables, chair uppers, door knobs, classroom sinks, fixtures, and light switches occurs
 - Classroom computer monitors and keyboards sanitized by students after each use and 2 times per week by Custodial Services.
- Nightly sanitizing of all windows, benches, doors, handles and frames occurs
- Weekly sanitizing of exterior of lockers occurs
- We encourage open windows to facilitate the flow of fresh air, fans are available in every classroom, and air scrubbers are installed in every instructional space.
- Mold, Radon, and other air quality improvement or mitigation will occur as necessary

Deep Cleaning of classroom when there is a Covid positive individual

Contact Tracing · All Contact Tracing follows the recommendations of the Gallatin City/County Health Department. Students/Staff who are considered close-contacts will be required to quarantine the duration determined by the GCCHD, which is currently 5 days. Students/Staff who are quarantined must be symptom free to return to school. GGS recommends any quarantined student or staff be tested prior to returning to school.

Diagnostic and Screening Testing

- COVID-19 Testing is available from the School Nurse for students, staff, parents, or non-school age siblings of students and staff.
 - Any individual with COVID-19 symptoms should stay at home.
 - Parents are asked to take their child/children's temperatures prior to boarding the bus or bringing them to school.

- Students/Staff who indicate a fever (>99), after they have come to school, will be sent home immediately. Students waiting on parent pick-up will be isolated in a designated waiting area.
- Students/Staff should be fever free for 24 hours with improving symptoms of any illness prior to returning to school.
- Students/Staff who have a fever of 100.4 or higher OR at least two other COVID-19 Symptoms will be isolated in a designated waiting area and sent home.
 - Students/Staff with a positive COVID-19 test result or if COVID-19 cannot be ruled out with a negative test will be asked to stay home in isolation, until it is safe to be around others, which is after 24 hours with no fever, respiratory symptoms have improved, ~~AND 10 days since symptoms first appeared/positive test result.~~ **AND 5 days since symptoms first appeared/positive test result**
- Offer weekly asymptomatic Covid testing to students, staff and parents as a screening method
- When a student or staff member in a grade level test positive for Covid, a reminder will be given to parents and staff regarding available free testing through the school

Vaccinations

The District will act in accordance with state and federal law with respect to vaccinations for its staff and eligible students.

The District will not refuse, withhold from, or deny a person any services, goods, facilities, advantages, privileges, licensing, educational opportunities, health care access, or employment opportunities based on the person's vaccination status.

For school purposes, this means that the vaccination status of a student or staff member does not affect quarantining due to close-contact of a Covid positive student or staff member.

Accommodating Students with Disabilities

The District will provide accommodations to its policies for students with disabilities as determined appropriately based upon the individual student needs and in accordance with an individual accommodation plan or individualized education plan. Students requiring accommodations should contact the Superintendent to request information on plans for students with disabilities.

School staff will support parents in their choices regarding mitigation for their students (ie masks, carrels, distancing when possible, preferential lunch seating, etc)

CONTINUITY OF SERVICES

The District will provide for continuity of services as follows:

Student Academic Needs

- Students are provided with a 30-minute intervention/acceleration time, called Growing Gators, for targeted instruction based on individual student needs.
 - Targeted instruction may be teacher-driven, electronic, or provided by an instructional paraprofessional
 - Targeted instruction will accommodate English Language Learners, Gifted and Talented Learners, Special Education Learners, and 504 Learners
- After-school programming called “Later Gators” is provided for students who need additional assistance or enrichment. Programming for Later Gators is dedicated to a STEAM curriculum.
- Students are provided an individual Chromebook for use during the school year both in the classroom and if the student is quarantined or medically isolated due to COVID-19
- Google Classroom is used for student instruction and teacher planning for ease of transition if a student is quarantined or medically isolated due to COVID-19

Student Social, Emotional, and Mental Health Needs

- The Montana Mindfulness Project is being explored by the District Whole Child Committee
- The School Counselor has dedicated Montana Behavior Initiative and Social Emotional Learning time with each grade level throughout each month
- The School Counselor has dedicated time for individual and small group counseling each day.
- The District has committed to a partnership through the Gallatin Madison Special Education Cooperative to provide 8-10 hours of professional counseling on-site weekly.

Other Student Needs (which may include student health and food services)

- The District has committed to having a nurse present, on campus, at least two-times weekly
- GGS will continue to participate in the Seamless Summer Option of the Federal School Breakfast and lunch program which provides free breakfast and lunch for all students
 - Breakfast will continue to be served in the classroom

Staff Social, Emotional, and Mental Health Needs

- All but one of the Teacher Health Care Plans provide for counseling services (first 3 visits free)
- The district provides flex funding for all employees which can be used for social, emotional and mental health needs.
- The School Counselor provides services to staff when needed

Other Staff Needs

Any other staff needs will be addressed either through collaboration or through a memorandum of understanding.

PUBLIC INPUT

This plan will be placed on the District Website with a Google Form to allow for public input no later than June 24, 2021. There will be a discussion item and opportunity for public input at the June 30 Regular Meeting of the Gallatin Gateway Board of Trustees. The Superintendent will hold a public meeting on August 16, 2021 for final public input prior to submission to OPI on August 24, 2021.

This plan is a standing agenda item for all Board meetings, which is also an opportunity for public input.

GGG COVID TASK FORCE

The Goal of the Gallatin Gateway School Covid Task Force is to determine strategies for the Plan for Safe Return to School in order to keep children in school with in-person instruction

The Covid Task Force agree to meet when:

- 25% of students within a grade level are covid positive and/or quarantined
- Upon request of School Board or Administration
- There is consensus of the task force that there is a need

Monthly education and survey about mitigation strategies and support will be sent to parents

Surveys for School staff and parents to collect information for the task force to prioritize instructional models and mitigation strategies from least desirable to most.

Gallatin Gateway Later Gators Afterschool Proposal

Scope of Agreement:

The Gallatin Valley YMCA agrees to operate an afterschool program at Gallatin Gateway School (formerly called Later Gators) from 3:15pm-6:00pm for the remainder of the 2021-2022 school year. The GVYMCA assumes all responsibility for the management and operations of the Later Gator program to assist Gallatin Gateway School families with after school care.

The Gallatin Valley YMCA agrees to:

1. Help children develop to their fullest potential.
2. Support and strengthen the family unit by delivering childcare in a safe and positive environment.
3. Teaching, modeling, celebrating, practicing, encouraging, and reinforcing the four values of character development: caring, honesty, respect, and responsibility.
4. Participating in curriculum enhancement initiatives to support learning development in school age children.
5. Fostering health and well-being for children and families.

The Gallatin Valley YMCA agrees to provide an afterschool program called Later Gators as defined below in spaces allocated by the Gallatin Gateway School.

- The Later Gators program will operate during the hours of 3:15pm-6:00pm during the school year. Care will not be provided during school holidays, school closures, or early dismissal days.
- All children enrolled in Gallatin Gateway School will be eligible to attend the Later Gator program.
- Staff applying, hired, and assigned by the GVYMCA for this program will be fully qualified pursuant to GVYMCA's employee screening and qualification processes; including background checks, reference verification, and CPR/First Aid certifications. The GVYMCA is committed to providing support and value to staff by providing fair wages, benefits, and professional development as outlined in the GVYMCA personnel policy manual.
- Payment and collection of afterschool fees is between the GVYMCA and the attending families. It is the obligation of the GVYMCA to notify parents and guardians of all payment obligations and policies regarding non-payment. GVYMCA invoices all families monthly and applies all financial assistance payments towards the monthly payments.
- Within the GVYMCA's available resources, scholarships will be provided to any family demonstrating financial need. Gallatin Gateway School may also contribute scholarship funds to families in needs as their leadership dictates.
- The GVYMCA agrees to comply with all federal and state laws and regulations.
- The GVYMCA will run a 1:15 staff/participant ratio during operational hours.
- The GVYMCA agrees to maintain a sign in/sign out system and ensure parents/guardians or other authorized persons utilize the system.
- The GVYMCA agrees to immediately report any known or suspected child abuse or neglect to state authorities.

- The GVYMCA agrees that all staff involved in the Later Gator program will be employees of the GVYMCA.
- The GVYMCA agrees to purchase equipment and supplies as needed to operate the program.

The Gallatin Gateway School agrees to:

- Provide cafeteria, gymnasium, and playground spaces for the operation of Later Gators. Other spaces may be included upon mutual agreement by both parties.
- Allow GVYMCA to use all equipment, fixtures, and furniture in the above spaces for program operation.
- Provide utilities; including heat, electricity, internet, phone, sewer, and garbage.
- Provide daily custodial service.
- Endorse the GVYMCA and the Later Gator program as a community collaboration that meets the needs of Gallatin Gateway School families.

Later Gator Tuition Fees:

The GVYMCA will charge \$35/week for YMCA members and \$45/week for non YMCA members for the program. Participants will be invoiced monthly for participation. Credits and adjustments will be made for weeks with school holidays or early release days.

All participants will be subject to a one-time \$25 supply fee upon enrollment.

The GVYMCA will review and determine Later Gator fees for the program annually and provide Gallatin Gateway an updated rate schedule at the beginning of the year.

Insurance:

During the term of the agreement the GVYMCA shall maintain, at its expense, comprehensive general liability insurance for personal injury, death, or property damage arising out of negligence of the GVYMCA, its agents, servants, or employees. Gallatin Gateway School shall be named as an additional insured, and the GVYMCA shall provide Gallatin Gateway School proof of such insurance. During the term of the agreement, the GVYMCA shall indemnify, defend with competent counsel and hold Gallatin Gateway School harmless from any loss, damage, claim or expense including reasonably attorney's fees arising from any claim for tortious, discriminatory, or negligent act by the GVYMA and/or its agents, servants, and employees which cause harm of any type to student participant under this agreement.

The Gallatin Gateway School shall indemnify, defend with competent counsel, and hold the GVYMCA, its agents, servants, and employees, harmless from any loss, damage, claim, or expense, including reasonable attorney's fees arising out of a negligent act by Gallatin Gateway School and/or its agents, servants, and employees which causes harm of any type to any agents, servants, and employees of the YMCA or any students attending under this Agreement.

Independent Program/Independent Contractor

All parties acknowledge the program referenced in the document is a program owned and operated by the GVYMCA, and that the GVYMCA is an independent contractor and not the agent, servant, and/or employee of the Gallatin Gateway School. The staff employed by the

GVYMCA for the purpose of administering the services set forth herein shall be the agents and representatives of the GSYMCA. The GSYMCA bears all responsibilities for the training, placement, operation, and conduct of said staff members.

Appointment of Temporary Gallatin Gateway School Election Clerk

Recommended Motion:

I move to appoint as Temporary Joint Election Clerks, Theresa Keel and Fraulein Jaffe, from January 19, 2022, until such time as the Board hires a District Clerk or appoints another person or persons.

Rationale: The current Election Clerk is Carrie Fisher, who is no longer an employee of the District. In order to hold any election for the school district, an individual must be responsible who is an employee of the district. Fraulein Jaffe is the Assistant Clerk and Theresa Keel is the Superintendent.

Approval of 2022 Trustee Resolution Calling for an Election

Recommended Motion:

I move to approve the Resolution Calling for an Election on May 3, 2022.

Rationale: Based on the TENTATIVE 2022 Gallatin Gateway Election Timeline, in order to hold an election on May 3, the deadline for calling an election is on February 22, 2022. The Temporary Clerks will be attending training with the County Election Offices on February 3, 2022. Calling the election prior to the training will allow for the Election Offices to make necessary inquiries.

TENTATIVE 2022 Gallatin Gateway Election Timeline:

| | |
|------------------|---|
| Dec 9 | First day trustee candidates can file for election |
| Jan 19 or Feb 16 | GG School Board approve resolution to call for election |
| Feb 16 | Regular Board meeting- Initial budget presentation at 6pm |
| February 22 | Deadline for Trustees to Call for an Election |
| March 18 | Deadline to send draft ballot wording to County Election Office |
| March 9 | Regular Board meeting at 6pm |
| March 24 | Deadline for trustee candidates to file for election at 5pm |
| March 31 | Last day trustee candidate can withdraw from election by 5pm |
| March 31 | Last day to file as a write-in Candidate (by 5pm) |
| April 1 | Deadline to finalize ballot wording with County Election Office and proof ballot (Certify ballot) (tentative) |
| April 1 | *Election by Acclamation and **Cancellation of Election-Notice (after 5pm) |
| April 4 | Close of regular voter registration |
| April 5 | Start of Late Voter Registration- voter registration must be completed at the County Election Office |
| April 15 | Ballots mailed to voters by County Election Office (tentative) |
| April 18 | Deadline to mail ballots to voters |
| May 2 | Late Registration Closed (between noon and 5pm)—reopens on Election Day until 8pm & Deadline for absentee ballot requests (noon). |
| May 3 | Election Day (8am-8pm) - all ballots must be received by the County Election Office by 8pm to be counted |
| May 9 | Provisional ballots counted after 3pm |
| May 10 | Final election results will be sent to Districts from County Election Office (tentative) |
| May 18 | Regular Board Meeting- Canvass votes, Swear in newly elected trustees, and hold Trustee annual organizational meeting |

**Election by Acclamation means only two candidates are running for the two open trustee positions and no voting is needed*

***Cancellation of Election means the school board is not running a levy and an election is not needed Dates not received from County*

TRUSTEE RESOLUTION CALLING FOR AN ELECTION

BE IT RESOLVED, the Board of Trustees for School District No. 35, Gallatin County, State of Montana, will hold the Annual Regular School Election by mail ballot on Tuesday, the 3rd day of May, 2022, which date is not less than seventy (70) days after the passage of this resolution.

Gallatin Gateway School District #35 has appointed the Gallatin County Clerk & Recorder to conduct the school election by mail ballot.

Voting will end at 8:00 p.m. on Election Day. Voted ballots should be mailed or dropped off at Gallatin County Election Office, 311 W Main Street #210, Bozeman, MT 59715.

The purpose of the election is to:

- Elect one (1) trustee for three-year (3-year) term or as otherwise designated.
- Seek approval of additional levies to operate and maintain the Gallatin Gateway School for the 2022-2023 school year.

If it is later determined that any portion of the election is not required, the Board of Trustees authorizes Fraulein Jaffe or Theresa Keel, Temporary Election Clerks, to cancel that portion of the election in accordance with 13-1-304 and 20-3-313, MCA.

The Gallatin County Clerk & Recorder will be conducting this election by mail ballot; he will appoint election judges to tally votes.

BE IT FURTHER RESOLVED that Fraulein Jaffe or Theresa Keel, Temporary Election Clerks, are hereby directed to assist the Gallatin County Clerk & Recorder with ballot preparation, voter registration, notification, and any other duties required to complete the election.

No further proceedings were conducted relating to the election.

Julie Fleury
Board Chair

Signature of Board Chair

Theresa Keel
Temporary Election Clerk

Signature of Temporary Election Clerk

DATED this 19th day of January, 2022.

Extra Curricular Hiring

Recommended Motion:

I move to hire Jesse Kester as the 2022 Gallatin Gateway Little Guys Wrestling Head Coach.

Rationale:

Mr. Kester assisted parent coaches in the 2020 wrestling season, until the season was cancelled due to Covid-19. Mr. Kester is an experienced wrestling coach, who also has grandchildren in Gallatin Gateway School.

Coaching

Recommendations:

Head Wrestling

- Jesse Kester

Compensation:

- Head Coach, \$1200

2021-2022 Extra- Curricular Positions Salary

| Extra Duty/Assignment | 20-21 Stipend | 21-22 Recommended Stipend | Responsibilities | Recommended Employee (s) |
|--|---------------|---------------------------|--|--------------------------|
| Mentor | \$300.00 | \$300.00 | <i>Mentoring new teachers (non-tenured), weekly/monthly meetings as needed to assist the new teacher with acclimating to Gallatin Gateway School. Explaining policies, procedures, etc. Answer questions. Assist with curriculum planning and classroom management as needed.</i> | Jamie Hetherington |
| Student Council Advisor | \$600.00 | \$600.00 | Oversee the student council. Facilitate student elections to take office on student council. Facilitate and guide student council meetings approx. 2x month Assist students to learn about student government, civics, and productively advocating for policy/procedure changes. Focus on community service within the school and the community as a whole. Attend all functions organized/hosted by student council- this may be in evenings, early mornings, and/or weekends. Oversee the fund-raising efforts and all student council funds. Make deposits with the Business Manager as necessary. | Alix Davis |
| Washington DC Advisor (8th Grade) | \$1,000.00 | \$1,000.00 | Primary responsible party for planning and organizing the 8th grade Washington DC trip. Will book airline tickets, hotels, and all other activities while in DC. This person will be responsible for coordinating and planning all aspects of the DC Trip- including organizing all district paperwork for students and adult chaperones. Will hold evening parent meetings as necessary to plan and prepare for the DC trip and all fund raisers. Will plan and organize fundraisers as needed (Spaghetti Super, Dinner for Two Raffle, Raffle Ticket Sales, Sportsman's Banquet, etc). Will supervise students while in DC and serve as the tour guide while in DC. Will develop behavior expectations for students while in DC and communicate them to the students and parents. Make deposits with the Business Manager as necessary and oversee the finances of the class fund. | Ashley Davis |
| Washington DC Assistant Advisor | \$375.00 | \$375.00 | Assist the primary advisor with planning and organizing the 8th grade Washington DC trip. Will attend evening parent meetings as necessary to help prepare for the DC trip. Will help hold evening parent meetings and organize fund-raisers as needed (Spaghetti Super, Dinner for Two Raffle, Raffle Ticket Sales, Sportsman's Banquet, etc). Will supervise students while in DC and assist with tours. while in DC | Ashley Davis |
| Expedition Yellowstone Advisor (6th Grade) | \$600.00 | \$600.00 | Responsible for planning and organizing the 6th Grade Expedition Yellowstone Trip. Coordinate lodging, transportation, meals, activities, chaperones and all other necessary activities for Expedition Yellowstone. This person will be responsible for coordinating and planning all aspects of the Trip- including organizing all district paperwork for students and adult chaperones. Will hold evening parent meetings as necessary to plan and prepare for the trip and all fund-raisers. Will plan, organize, and/or attend fund-raisers as necessary (Sportsman's Banquet, etc). Will supervise students expectations for students while in Yellowstone and communicate them to the students and parents. Make deposits with the Business Manager as necessary and oversee the finances of the trip. | Rochelle Dierenfeldt |
| Butte/Trip Advisor (5th Grade) | \$150.00 | \$150.00 | Responsible for planning and organizing the 5th Grade Overnight Butte Trip. Coordinate lodging, transportation, meals, activities, chaperones, volunteer presenters, and all other necessary activities. This person will be responsible for coordinating and planning all aspects of the Trip- including organizing all district paperwork for students and adult chaperones. Will hold evening parent meetings as necessary to plan and prepare for the trip and all fund-raisers. Will plan, organize, and/or attend fund-raisers as necessary (Sportsman's Banquet, etc). Will supervise students while in Butte. Will develop behavior expectations for students while in Butte and communicate them to the students and parents. Make deposits with the Business Manager as necessary and oversee the finances of the class fund. | Alix Davis |

2021-2022 Extra- Curricular Positions Salary

| Extra Duty/Assignment | 20-21 Stipend | 21-22 Recommended Stipend | Responsibilities | Recommended Employee (s) |
|--|---------------|---------------------------|---|-----------------------------|
| Librarian Extra Duty | \$1,000.00 | \$1,000.00 | Summer Reading Program, Outside of Contract hours work, Schoolwide Inventory Support, Book Fair | Jamie Hetherington |
| Athletic Director | \$5,000.00 | \$5,000.00 | See Athletic Director Job Description. | Elizabeth Thorsen 9/15/2021 |
| Volleyball Head Coach | \$1,200.00 | \$1,200.00 | See Head Coach Job Description | Hallee Olsen 6/30/2021 |
| Volleyball Assistant Coach | \$700.00 | \$700.00 | See Assistant Coach Job Description | Tina Albers |
| Boys' Basketball Head Coach | \$1,200.00 | \$1,200.00 | See Head Coach Job Description | Zach Nowlin |
| Boys' Basketball Assistant Coach | \$700.00 | \$700.00 | See Assistant Coach Job Description | Timothy Melton |
| Girls' Basketball Head Coach | \$1,200.00 | \$1,200.00 | See Head Coach Job Description | Kristine Donaghey |
| Girls' Basketball Assistant Coach | \$700.00 | \$700.00 | See Assistant Coach Job Description | Ashley Davis |
| Cheerleading Head Coach (Boys' season) | \$600.00 | \$600.00 | See Head Coach Job Description | Jesse Kester |
| Wrestling Head Coach | \$1,200.00 | \$1,200.00 | See Head Coach Job Description | Ashley Davis- 6/30/2021 |
| Track Head Coach | \$1,200.00 | \$1,200.00 | See Head Coach Job Description | Tammi Kamps- 6/30/2021 |
| Track Assistant Coach (up to 3) | \$400.00 | \$400.00 | See Assistant Coach Job Description | Hallee Olsen- 6/30/2021 |
| Track Assistant Coach (up to 3) | \$400.00 | \$400.00 | See Assistant Coach Job Description | Hallee Olsen- 6/30/2021 |

Assistant Cook Hire Recommendation

Motion:

I move to hire Heather Mitchell as the Assistant Cook at \$16/hour, not to exceed 30 hours/week and \$2125 in annual flex benefits beginning no sooner than January 20, 2022 and ending no later than June 10, 2022 pending completion and acceptance of a pre-employment physical and fingerprint background check.

Rationale

Heather was a volunteer in the Kitchen during the month of December 2021 and has worked as a Substitute Assistant Cook since January 3, 2022. She has students in the school, and is recommended by our Kitchen Manager, Bobbi Jo McClure as a capable desirable candidate.

Recommendation to Hire Business Manager

Motion:

I move to hire Diane Belcourt as the Business Manager at \$20/hour and \$1062.50 in annual flex benefits beginning no sooner than January 20, 2022 and ending no later than June 30, 2022 pending completion and acceptance of a fingerprint background check.

Rationale

Diane was interviewed by Julie Fleury, Carissa Paulson, Theresa Keel, and Fraulein Jaffe. She has a background that includes budget management and finances. The position is intended to be a half-time position with the ability to work remotely and in person based on a schedule determined by the needs of the district and agreed upon by the Business Manager and Superintendent. It is understood that the position may be more than a half time position, initially during training.

Recommendation to Temporary Trainer for Business Services

Motion:

I move to hire Carrie Fisher as the Temporary Trainer for Business Services at \$55/hour beginning no sooner than January 20, 2022 and ending no later than June 30, 2022 pending completion and acceptance of a fingerprint background check.

Rationale

Mrs. Fisher will directly train the new Business Manager in business services as they pertain to Gallatin Gateway School. Training hours will be determined by collaboration between the Business Manager and Carrie Fisher. The expectation is for Mrs. Fisher to directly train the Business Manager through the month of February, and be on consultation from February to June 30, 2022, as needed.

GALLATIN GATEWAY ELEMENTARY
Statement of Expenditure - Budget vs. Actual Report
For the Accounting Period: 1 / 22

| Fund | Committed Current Month | Committed YTD | Original Appropriation | Current Appropriation | Available Appropriation | % Committed |
|---|----------------------------|------------------|---------------------------|--------------------------|----------------------------|----------------|
| 101 GENERAL | 98,682.47 | 626,989.38 | 1,340,645.00 | 1,340,645.00 | 713,655.62 | 47 % |
| 110 TRANSPORTATION | 7,467.20 | 57,617.58 | 124,900.00 | 124,900.00 | 67,282.42 | 46 % |
| 111 BUS DEPRECIATION | 0.00 | 0.00 | 96,189.00 | 96,189.00 | 96,189.00 | 0 % |
| 112 FOOD SERVICE | 13,113.60 | 68,421.48 | 267,360.00 | 267,360.00 | 198,938.52 | 26 % |
| 113 TUITION | 0.00 | 0.00 | 14,433.00 | 14,433.00 | 14,433.00 | 0 % |
| 114 RETIREMENT | 12,832.96 | 72,425.42 | 218,565.00 | 218,565.00 | 146,139.58 | 33 % |
| 115 MISC. PROGRAMS | 4,191.75 | 79,501.35 | 227,692.00 | 227,692.00 | 148,190.65 | 35 % |
| 117 ADULT EDUCATION FUND | 617.65 | 7,644.84 | 24,000.00 | 24,000.00 | 16,355.16 | 32 % |
| 121 COMPENSATED ABSENCES LIABILITY FUND | 0.00 | 6,825.75 | 7,500.00 | 7,500.00 | 674.25 | 91 % |
| 128 TECHNOLOGY FUNDS | 727.01 | 5,700.32 | 21,686.00 | 21,686.00 | 15,985.68 | 26 % |
| 129 FLEXIBILITY FUND | 0.00 | 0.00 | 11,377.00 | 11,377.00 | 11,377.00 | 0 % |
| 150 DEBT SERVICE | 0.00 | 198.30 | 2,390.00 | 2,390.00 | 2,191.70 | 8 % |
| 161 BUILDING RESERVE | 0.00 | 29,876.70 | 185,699.00 | 185,699.00 | 155,822.30 | 16 % |
| 184 STUDENT ACTIVITY/EXTRACURRICUL | 88.74 | 1,300.90 | 3,217.00 | 3,217.00 | 1,916.10 | 40 % |
| Grand Total: | 137,721.38 | 956,502.02 | 2,545,653.00 | 2,545,653.00 | 1,589,150.98 | 38 % |

January 7, 2022

Julie Fleury
School Board Chair
Gallatin Gateway School Board of Trustees

Dear Chairman Fleury:

By this letter, the Montana Federation of Public Employees (MFPE) is formally noticing the Gallatin Gateway School District of its intention to negotiate a successor agreement.

On January 7, 2022, the Montana Federation of Public Employees appointed the following members to our bargaining team:

Mike Coon
Jamie Hetherington
Alix Davis

Please contact me at your earliest convenience to establish a date and time for our initial meeting.

We look forward to meeting with the Board in 2022.

Sincerely,

Mike Coon

Montana Federation of Public Employees (MFPE)

Xc: Theresa Keel, Superintendent